

Child Safety Standard 4:

School staff selection, supervision and management practices for a child safe environment

Raywood Primary School takes the selection, supervision and management of school staff extremely seriously and follows all legislative responsibilities to help ensure the school staff is able to effectively promote a child safe environment. This is done by:

- Implementing the practices for a child safe environment in accordance with the Education, Training and Reform Act (2006)
- Taking all reasonable steps to employ skilled people to work with our children. This is done by clearly advertising our commitment to child safety to any person planning on applying for a position within our school. This includes giving them access to our code of conduct.
- We follow our social and legislative responsibilities when screening new potential staff. This is done by gathering verifying and recording the following information about a person who proposes to engage in child connected work at our school:
 - Working with Children Check status (including a Police Check)
 - Proof of personal identity and any professional or other qualifications
 - The persons history of work involving children
 - References that address the person's suitability for the job and working with children
- Setting out each job category within the school their own set of requirements, duties and responsibilities regarding child safety

- Making sure that each staff member has the essential qualifications, experience and attributes to effectively monitor child safety whilst within their care
- Supervising new employees and volunteers to ensure they understand our commitment to child safety
- Providing extra training and assistance for staff that require it to make sure they can adequately screen and act upon any form of child abuse
- Holding regular meetings to discuss child abuse procedures within the school as a form of training for the new staff members and also as a possible preventative of future child abuse