

## Child Safety Standard 1:

### Strategies to embed and organisational culture of child safety

Raywood Primary School employs an array of strategies to embed a culture of child safety at school. These strategies include:

- Ensuring the training of all staff members, volunteers and any other adult that visits our school in child safety within our school, knowing our child safe policy and our updated code of conduct. This includes teaching them about the signs to look for that may indicate a form of child abuse
- Respecting all children, staff and school volunteers
- Taking all allegations seriously and referring them to the appropriate avenues
- Reporting any allegation of child abuse if we have reasonable belief that an incident took place
- Teaching the kids about what types of behaviours are deemed appropriate /inappropriate at school so they know if they are a victim of child abuse and can report it to someone
- Understanding children and their living situations to allow the school to appropriately scan for signs of child abuse (including students from indigenous, culturally or linguistically diverse and disabled backgrounds)
- Carrying a zero tolerance for child abuse. This means that all allegations and concerns raised will be treated seriously and consistently in line with our policies and procedures. This includes taking all allegations to the school delegate

- Following our screening process for the recruitment of new staff members and volunteers
- Employing a feeling of comfort and understanding amongst the children at school thus making them feel willing to report any issues/concerns they have.
- Promoting child safety at school for all students including Indigenous, disabled and students with cultural or linguistically diverse backgrounds
- Employing an organised supervision regimen to ensure adequate supervision of children. This allows us to screen the kids for any behavioural changes as a result of a form of child abuse and prevent any other forms from occurring
- Regularly reviewing our procedures, code of conduct and policy to ensure that it not only adheres to the current legislative recommendations but also encompasses the most effective elements of child safety

These strategies are reviewed annually